

BALMER
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MONTHLY

BULLETIN



EDITORIAL



Like every year this year too the Foundation Day celebrations were enjoyed by employees and their family members across locations pan India on the first Sunday of February. In this issue of BLOOM we have covered the glimpses of the flag hoisting ceremony and administering of the pledge. The April 2019 issue of Balmer Lawrie Organisational Gazette (BLOG) will be a special issue in which we will cover all details of the celebrations. The celebrations in Swabhumi, Kolkata was attended by the Board of Directors, employees and their families. The function was inaugurated by Mr. Prabal Basu, C&MD. The programs included performances by the employees and their children. The Balmer Lawrie choir group together with the band 'BL Melodies' put up a musical performance for the audience. As part of the celebrations, Antakshari, Talent Hunt, Rangoli, Photography, Groupie and Sit and Draw competitions were organized besides an inter-office Cricket Tournament, which witnessed enthusiastic participation from the employees. The celebrations ended on a high note with the performance of the stellar singer Amit Sana from the Indian Idol fame. Such celebrations were held in all the four regions across the country.

Our company announced the third quarter results as per the accounts adopted for the quarter ending 31st December 2018. The results were approved by the Board in its Meeting held in New Delhi on 7th February 2019. The total net income for the third quarter registered a decline of 4% quarter to quarter and stood at Rs. 402 crore as compared to the same period last year. The Profit Before Tax (PBT) decreased by 29% and fell to Rs. 44 crore for the quarter ended 31st December 2018 as compared to Rs. 62 crore for the same quarter last year. Correspondingly, the net profit (PAT) during the quarter decreased by 34% to Rs. 27 crore compared to Rs. 41 crore for the corresponding period last year. The net income for the nine-month period ended 31st December 2018 stood at Rs. 1338 crore, an increase of 2% over Rs. 1313 crore in the corresponding period last year. PBT for the nine-month period increased and stood at Rs. 155 crore as compared to Rs. 145 crore in the same period last year.

The 48th National Safety Week will be observed from 4th to 10th March 2019. The theme for the National Safety Week this year is 'राष्ट्र निर्माण के लिए सुरक्षा संस्कृति विकसित करे और बनाए रखें । / Cultivate and Sustain a Safety Culture for Building Nation'. A host of programs will be organized across locations. Request all of you to participate and make the week a success.

As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com.

Happy Reading!

Mohar

बाल्मर लॉरी एण्ड कंपनी लिमिटेड
(भारत सरकार का एक उद्योग)Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



Corporate Office, Kolkata



Corporate Office, Kolkata



Corporate Office, Kolkata



Greases & Lubricants, Kolkata



Industrial Packaging, Kolkata



CIS, Kolkata



Asaoti



SCOPE Complex, Delhi



Ballard Estate, Mumbai



Ahmedabad



Baroda



CFS, Mumbai



Silvassa



IP, Navi Mumbai



Manali, Chennai



City Office,, Chennai



CFS - Manali, Chennai



LS, Bangalore



TCW, Hyderabad

Our Company completed 152 years on 1st February 2019. To mark this occasion, the Balmer Lawrie flag was hoisted, the pledge was administered and C&MD's message was read out at all locations. The day was celebrated as traditional day in units and establishments across the country, when employees came dressed in traditional attire. The long service awards were given away and various employee activities were organised in some locations. In photo are glimpses of the flag hoisting and pledge ceremony from different locations. Watch out for complete details of the 153rd Foundation Day celebrations held on 3rd February 2019 in the four regions, in the April 2019 issue of Balmer Lawrie Organisational Gazette (BLOG).



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





SBU: Leather Chemicals participated in the 34th edition of the India International Leather Fair (IILF) held from 1st to 3rd February 2019 at the Chennai Trade Centre, Nandambakkam, Chennai. A stall was set up at the event and our leather chemicals products were showcased. The stall was inaugurated by Mr. D Sothi Selvam, Director [Manufacturing Businesses] and Mr. A Ratna Sekhar, Director [HR&CA].



Mr. D Sothi Selvam, Director [Manufacturing Businesses] was the Guest of Honour at the Indian Leather Technologists' Association (ILTA) Seminar held in Chennai on 2nd February 2019. Speaking on the occasion he enlightened the audience on the global economic scenario pertaining to leather and the allied sector with focus on the sustainability aspect of the leather tanning Industry. He highlighted the changes in global raw material availability, changes in product mix due to changing consumer preferences and touched upon the need to implement measures with respect to economic, environmental and social & ethical sustainability for the overall growth and sustainability of the industry.



SBU: G&L participated in Transport Expo 2018 held from 14th to 16th December 2018 at Eco Park, Kolkata. The Expo was organised by Confederation of Indian Industry (CII), the primary objective of this three-day expo, which is widely acclaimed as Eastern India's premiere automotive exhibition, was to project the region as the future hub of automobile and auto components. Transport Expo 2018 saw the participation of top-notch manufacturers along with new product launches, concepts and services with focus on B2B and B2C engagements.



Logistics Services participated in the 2nd Aerospace & Defence MRO South-Asia Summit 2019 held at Delhi on 17th & 18th January 2019. The event witnessed the participation of more than 34 Speakers and top specialists from the principal brands of the Aerospace and Defence industry. They shared knowledge, exchanged ideas, discussed and debated facts & trends about the current and future market scenario in the domain. Balmer Lawrie showcased its strengths in the Maintenance, Repair and Overhaul [MRO] space at the summit. The summit was attended by Mr. Manas Kumar Ganguly, Chief Operating Officer [Logistics], Mr. Sushil Dugar, Head Sales & Marketing, Logistics Services and Mr. Romesh Srivastava, Regional Head [North], Logistics Services, besides other Executives.



A one day get together was organized for the Industrial Packaging, Navi Mumbai team at Kihim Beach, Alibaug on 19th January 2019, in recognition of their remarkable performance.



Balmer Lawrie participated in the JAK Premier League 2019 cricket tournament organized by JAK Maritime & Logistics India Pvt. Ltd. on 5th January 2019 at AMP Baishaki Cricket Turf Ground. The event saw the participation of more than 20 teams from the trade and business including Kolkata Port Trust, shipping lines, transport vendors and clearing & forwarding agents.



A health check-up camp and a financial planning session was organised for employees in CFS, Kolkata on 7th January 2019. The employees benefitted immensely from both the sessions.

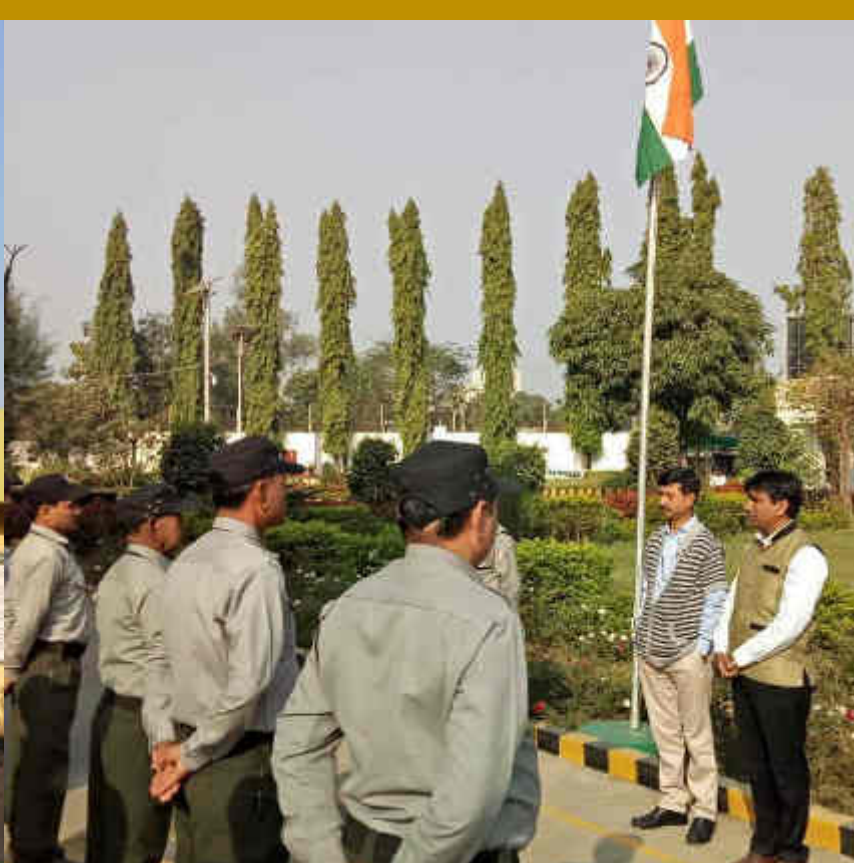


A Corporate Eye Screening Program (CESP) was organised in association with Lawrence & Mayo for employees in the Corporate Office at Kolkata on 11th January 2019. The 10 step precision eye tests included case history, visual acuity test, objective refraction with auto refractor, subjective refraction, duochrome test, pupillary reaction test, muscle balance test, colour vision test, eye examination using slit lamp, counselling and management. The employees actively participated in this program.



An awareness session on 'Chest Medicine' was organised in association with Ruby General Hospital at the Corporate Office in Kolkata on 18th January 2019. Eminent medical consultant, Dr. Arindam Mukherjee addressed the participants. The session covered topics like preventive asthma, COPD and life style modification. The employees benefitted immensely from the session.





Republic Day was celebrated with much fervor in units and establishments across the company. In photo are glimpses from IP - Kolkata, IP - Navi Mumbai, Silvassa, Sewree and Manali, Chennai.

News from JV Company AVI-OIL



AVI-OIL India Private Ltd. (AVI-OIL), a joint venture company of Balmer Lawrie that manufactures and supplies aviation lubricants to the Defence Services and other aircraft operators in India, completed 25 years in November 2018. The silver jubilee celebrations were organised at Jaypee Greens Golf and Spa Resort, Greater Noida on 22nd November. Mr. Prabal Basu, C&MD and Mr. D Sothi Selvam, Director [Manufacturing Businesses] visited the AVI-OIL manufacturing unit, met all the employees and attended the celebrations.



दिनांक 28 जनवरी 2019 को आयोजित नगर राजभाषा कार्यान्वयन समिति (उपक्रम) कोलकाता की छमाही बैठक में राजभाषा कार्यान्वयन के क्षेत्र में सक्रिय सहभागिता (श्रेष्ठ निष्पादन) के लिए बामर लॉरी एण्ड कंपनी लिमिटेड, कोलकाता को "राजभाषा पुरस्कार" से सम्मानित किया गया। इस अवसर पर माननीय राज्यपाल श्री केशरी नाथ त्रिपाठी जी के कर-कमलों से पुरस्कार ग्रहण करते हुए श्री प्रबाल बासु, अध्यक्ष एवं प्रबंध निदेशक।



बामर लॉरी द्वारा दिनांक 20 दिसंबर, 2018 को आयोजित हिंदी अंताक्षरी प्रतियोगिता में नगर राजभाषा कार्यान्वयन समिति (उपक्रम) कोलकाता की छमाही बैठक के दौरान विजेताओं को शील्ड प्रदान करते हुए हमारे अध्यक्ष एवं प्रबंध निदेशक, श्री प्रबाल बासु।



बामर लॉरी, मनली - चेन्नई में 27 दिसम्बर 2018 को हिन्दी कार्यशाला आयोजित की गई, जिसमें 20 अधिकारिगण/ कार्यपालकगण उपस्थित थे।

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



A portable Eye Washer unit was installed in G&L, Silvassa for workmen and other employees in December 2019. Subsequently a demo was organised to ensure proper use.



A fire safety training and awareness program was organised at CFS, Manali (Chennai) on 22nd December 2018. Mr. Dharmaraj, Rtd. Station Safety Officer, Manali fire station along with 2 fire fighters and Tamil Nadu Fire & Rescue Service (TNFRS) conducted the training. He covered various fire safety related topics like sources and causes of fire, general fire safety, equipment to be used, emergency preparedness etc. Around 60 participants including Executives, Supervisors, Staff, Security personnel, Handling Contractors, Surveyors, Equipment Operators etc. attended the program which was very well received.



A fire mock drill was organised at G&L Kolkata, which saw the participation of all the Officers and Staffs. The drill comprised exercises like firefighting using fire hydrant system, evacuation drill, first aid drill etc.



A 33 KWp grid connected solar power plant was commissioned in the Temperature Controlled Warehouse at Rai, Haryana and it commenced generating electrical energy from January 2019. Presently it is generating approximately 150 units per day. The payback period of the plant is approximately six years.

CSR UPDATE



As a part of its CSR initiatives, Balmer Lawrie has been supporting HelpAge India to provide medical aid to senior citizens in and around the Manali region. In the year 2018-19, the company funded Rs. 50.24 lakh to run the Mobile Medicare Units. Of this an amount of Rs.18.20 lakh was provided to HelpAge India for purchasing a new Mobile Medicare Unit. This vehicle would be replacing the old vehicle and will be used for providing medical aid to the elderly in the region. Around 1400 patients from 13 points in the Manali region will be benefitting from this facility. The new vehicle was inaugurated and dedicated to the beneficiaries by Mr. A Ratna Sekhar, Director [HR&CA] on 30th January 2019, in the presence of Mr. R M Uthayaraja, COO [LC] and CSR committee members.



The capacity building on health & hygiene project initiated at Sayli village in Silvassa in the month of December 2019 as part of Swachh Bharat Abhiyan was taken forward with great enthusiasm. A Memorandum of Agreement (MOA) dated 25th December 2018 was signed between Balmer Lawrie as sponsor, Swadeep Shikshan Vikas Sanstha, Ahmedabad, the Implementation Partner and the Collector District Magistrate, Dadra & Nagar Haveli, Silvassa, the Operating Partner. Though children of the village and primary schools comprise the major target group, school teachers, Anganwadi workers and staff, parents and the school management committee of the respective schools will also be involved in the various activities. Training sessions and workshops on health, hygiene and nutrition were organised in the Anganwadis and primary schools. Also, personal hygiene kits, sanitation kits, dustbins and Anganwadi vessel kits were distributed. The objective of the project is to ensure sustainable development by promoting good health, quality education, clean water and sanitation in Sayli village.

स्थानान्तरण / Transfers

श्री विभाष कुमार पाल, कार्यपालक, लॉजिस्टिक्स सर्विसेस – मुंबई, को लॉजिस्टिक्स सर्विसेस - कोलकाता में कार्यपालक [प्राइसिंग] के रूप में स्थानान्तरित किया गया ।

Mr. Bivash Kumar Pal, Executive, Logistics Services - Mumbai has been transferred to Logistics Services - Kolkata as Executive [Pricing].

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

विदाई / Farewell



श्री आर एम कनागवाडीवेल, वरिष्ठ शाखा प्रबंधक [एफएफ] – लॉजिस्टिक्स सर्विसेस – बेंगलुरु ने लगभग 32 एवं 1/2 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 जनवरी, 2019 को सेवानिवृत्त हो गए ।

Mr. R M Kanagavadivel, Sr. Branch Manager [FF], Logistics Services - Bengaluru superannuated on 31st January, 2019 after successfully completing around 32 and 1/2 years of service.

श्री चंद्र नाथ बनर्जी, प्रबंधक [समन्वयन], रिफाइनरी & ऑयल फिल्ड सर्विसेस – कोलकाता ने लगभग 29 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 जनवरी, 2019 को सेवानिवृत्त हो गए ।

Mr. Chandra Nath Banerjee, Manager [Co-ordination], Refinery & Oil Field Services - Kolkata superannuated on 31st January, 2019 after successfully completing around 29 years of service.

श्री टी एस इलनगोवन, कार्यपालक [क्रय], इंडस्ट्रियल पैकेजिंग – मनाली [चेन्नै] ने लगभग 30 एवं 1/2 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 जनवरी, 2019 को सेवानिवृत्त हो गए ।

Mr. T S Elangovan, Executive [Purchase], Industrial Packaging - Manali (Chennai) superannuated on 31st January, 2019 after successfully completing around 30 and 1/2 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Members



श्री दक्षिता परीक्षित अशर की नियुक्ति 7 जनवरी, 2019 को ट्रैवल & वेकेशंस, मुंबई में प्रबंधक [विक्रय] के रूप में हुई ।

Ms. Dakshita Parikshit Ashar joined Travel & Vacations, Mumbai as Manager [Sales] - Leisure on 7th January, 2019.



श्री तुहिना सेन की नियुक्ति 10 जनवरी, 2019 को ट्रैवल & वेकेशंस, बेंगलुरु में प्रबंधक [विक्रय] - लिजर के रूप में हुई ।

Ms. Tuhina Sen joined Travel & Vacations, Bengaluru as Manager [Sales] - Leisure on 10th January, 2019.



श्री के बालाकुमार की नियुक्ति 2 जनवरी, 2019 को लेदर केमिकल्स, मनाली [चेन्नै] में उप प्रबंधक [रख-रखाव] के रूप में हुई ।

Mr. K Balakumar joined Leather Chemicals, Manali (Chennai) as Deputy Manager [Maintenance] on 2nd January, 2019.



श्री मिथुन घोष की नियुक्ति 23 जनवरी, 2019 को इंडस्ट्रियल पैकेजिंग, बड़ोदा में कनिष्ठ अधिकारी [प्रेषण] के रूप में हुई ।

Mr. Mithun Ghosh joined Industrial Packaging, Baroda as Jr. Officer [Despatch] on 23rd January, 2019.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*