

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

It feels good to report that our Company won two awards last month – one was the Best CHA in the Eastern Region Award 2017-18 given away by Gateway Media and the other was the Best Industrial Packaging Company of the year given away by ET Now. Congratulations to SBU: Industrial Packaging and SBU: Logistics Services. Read more about the awards and other events in this issue of BLOOM.

In early March, Balmer Lawrie observed the 47th National Safety Week from 4th to 10th March 2018. The theme for the National Safety Week this year was 'सुरक्षा एवं स्वास्थ्य के लक्ष्य हासिल करने के लिए कार्यस्थल पर सकारात्मक बर्ताव का प्रबलन करें' / 'Reinforce positive behavior at the workplace to achieve safety and health goals'. Various programs centered on the theme like quiz, extempore, skit, slogan and essay competitions, mock drills, training programs on defensive driving, health talks and camp etc. were organized across locations. We will bring you details of the programs in the next issue of BLOOM.

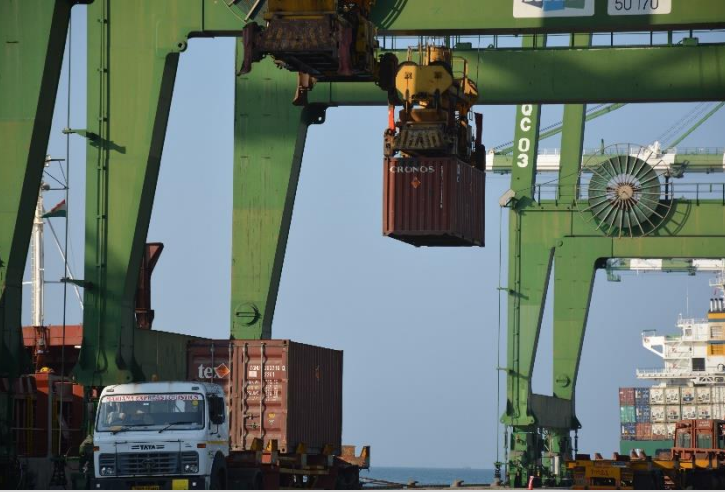
We have been bringing you HSE related happenings and best practices in Balmer Lawrie through the HSE Update column every month in BLOOM. However, I'll take this opportunity to highlight some key steps taken in the recent past, which reinforces our constant quest for making Balmer Lawrie a safe workplace. Industrial Packaging (IP), Silvassa and Container Freight Station (CFS), Chennai witnessed asbestos eradication; Process safety improvement was achieved at Leather Chemicals (LC), Chennai through automation; HAZOP (Hazard & Operability Study) workshops were conducted in LC, Chennai and Temperature Controlled Warehouses (TCWs); Thermography analysis for electrical systems was done in all the plants; Scissor Lifts are being used for safe working at height in Greases & Lubricants, Silvassa and Water conservation is being done by recycling at IP, Silvassa and LC, Chennai. We were also successful in minimising accidents at the workplace. Let's continue to be safety and health conscious and proactively spread awareness not only in our workplace but also in our neighborhood and homes.

The IT Helpdesk was launched last month and from 1st March 2018 all employees have been requested to route their IT related requests and report issues by logging in to the helpdesk portal <http://10.99.91.51:8181/login.aspx>. Henceforth, all IT related issues will be captured only through the portal. You may use your laptop/desktop login and password to access the helpdesk.

During this time of the year, regional new year days are celebrated in our country. We just celebrated Ugadi, Gudi Padwa and Cheti Chand and we will be celebrating Poila Boishakh, Baisakhi, Rongali Bihu, Vishu etc. in the coming month. Tons of new year wishes from BLOOM for all of you! As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com.

Mohar

BL UPDATES



SBU: Logistics Services (LS) successfully handled IMO Class – 1 export shipment from Chennai port to Abu Dhabi, UAE on 28th February 2018. This is the first time since the independence of our country that such a large volume of DG Class 1.1 and 1.4G cargo under one shipment has been undertaken by the Indian Government, as per a contract between Ministry of Defence, India and Ministry of Defence, UAE. This was a very sensitive and critical shipment to handle as the consignment is categorised under DG Class 1.1 and 1.4G. Balmer Lawrie arranged 169 x 20' Shipper Owned Containers, stuffed the cargo and did multimodal transportation using rail/road and finally ocean. Before the ocean leg started, this cargo was custom cleared and then loaded on to the vessel on time, which was a very challenging task. Kudos to the LS team for seamlessly managing this historical shipment. This was indeed a feather in the cap for BL Logistics.



Balmer Lawrie won the Best CHA Award 2017-18 in the Eastern Region, given away by Gateway Media Pvt. Ltd. at the First Edition of Smart Logistics Summit and Awards - 2018 held on 27th February at the Oberoi Grand Hotel, Kolkata. Balmer Lawrie was recognized for innovation, adoption of latest forms of information technology and consistently achieving customer satisfaction in case of both public and private sector clients.



Balmer Lawrie was selected as the Best Industrial Packaging Company of the Year in the ET Now – MODI Awards 2018. Years of innovation, setting of quality benchmarks, unmatched execution of operational and sales processes and superior customer satisfaction of SBU: IP led to winning this award. The award was received from Mr. Raman Roy, Chairman, NASSCOM. Congratulations team IP!

SBU: IP sponsored the CII National Packaging Conference held in Hotel Crowne Plaza, Chennai on 9th & 10th February, 2018. The conference was based on the theme "Strategic Advantage through Packaging". Mr. R S Patel, Head [Operations] was invited as speaker. He presented on the topic, "Steel Drums: Packaging for Sustainable Supply Chain".



SBU: G&L participated in the 20th NLGI Conference organised by M/s Siddharth Grease and Lubes Pvt. Ltd. under the aegis of NLGI India Chapter from 1st to 4th February, 2018 at Taj Swarna Amritsar, Punjab. ARL presented two technical papers in the conference, which are as follows:
 "Characterisation of Solid lubricants based Lubricating Greases by Horizontal Attenuated Total Reflectance Spectroscopic (HATR) Methodology" by Mr. S Murali
 "Life Performance Assessment of Greases Using Test Rigs" by Mr. N Parameswaran
 Dr. B Ghosh, VP [R&D] - ARL was the Chairperson of the Technical Session VII: "Analytical & Grease Composition" at the conference.



SBU: Leather Chemicals participated in the India International Leather Fair (IILF) 2018 held in Chennai from 31st January to 2nd February 2018. Balmer Lawrie put up a stall at the Fair showcasing its leather chemical products. The stall was visited by Mr. Prabal Basu, C&MD, Mr. D. Sothi Selvam, Director [Manufacturing Businesses], Mr. K Swaminathan, Director [Service Business] and Mr. A Ratna Shekhar, SVP [HR]. Mr. D. Sothi Selvam, Director [Manufacturing Businesses], as Guest of Honour, chaired a seminar organised by Indian Leather Technologist Association (ILTA) on 2nd February at the Chennai Convention Centre during IILF 2018. Padmashree and Padmabhushan, Dr T Ramasami was the Chief Guest on the occasion.



The city office building at Chennai was renovated recently. The façade of the building was branded showcasing our different businesses. The renovated facility was inaugurated by Mr. Prabal Basu, C&MD on 2nd February 2018.



Balmer Lawrie is setting up a Multi Modal Logistics Hub at Visakhapatnam. Work is in full swing to make the site operational as per the target date. In photo are glimpses of the site.



The apprenticeship training programme for SBU: Travel & Vacations in Delhi was organised with 5 apprentices being trained for each vertical as Ticketing Consultant and Travel Consultant. The basic training of these apprentices started on 29th January, 2018 and will get over on 31st March, 2018. After completion of the basic training, the apprentices will be with Balmer Lawrie for a period of one year for their on-the-job training. On 28th February Mr. A K Gupta, Mr. Ashish Handa, Mr. Devender Tiwari, Mr. Vijay Nautiyal and Ms. Prakriti Ojha visited the training centre at TMI Academy (our Basic Training Partners) and interacted with the students.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





Regional HR East organised a camp for testing HBA1C in association with M/s Atulya Diagnostics at the Corporate Office in Kolkata on 8th February 2018. Seventy employees got the test done and benefitted from the camp.

A health awareness program on "Lifestyle Diseases & Diet Control" was organised by Regional HR East in association with Medica Super Specialty Hospital, in the Balmer Lawrie Training Centre at the Corporate Office in Kolkata on 20th February 2018. Around thirty employees participated in the program.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Use of safety net as secondary protection at IP, Silvassa while changing the roof sheets



Use of scissor lift at G&L, Silvassa while working at height

Proper working at height is the 1st Golden Safety Rule to be followed at Balmer Lawrie. The prime objective should be to eliminate working at height. If at all people are required to be engaged in working above 6 feet, they should undergo training on proper use of safety harness and use of fall arrestor system. Before a person is deputed for working at height, he should undergo medical check-up and should obtain fitness certificate from the competent authority. Safety net should be installed as a secondary protection while working at height. In case of use of scaffolding, only box type MS tubular scaffolding should be used with proper earthing of the scaffold. The scaffold should be inspected from time to time by competent authority for its stability. Ladder should not be allowed for working at height. Ladders can be used only to access height. Use of mobile elevated working platforms and scissor lifts are good ways by which we can ensure full safety while working at height.

विदाई / Farewell

श्री अलोक मुखर्जी, कार्यपालक [वाणिज्यिक], विधि विभाग, कार्पोरेट कार्यालय – कोलकाता लगभग 35 एवं ½ वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 28 फरवरी, 2018 को सेवानिवृत्त हो गए।

Mr. Alok Mukherjee, Executive [Commercial], Legal Department, Corporate Office - Kolkata superannuated on 28th February, 2018 after successfully completing around 35 and 1/2 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Members



श्री सुशील दुगड़ की नियुक्ति 21 फरवरी, 2018 को लॉजिस्टिक्स सेवाएं, कार्पोरेट कार्यालय – कोलकाता में प्रधान – बिक्री & विपणन [एफएफ] के रूप में हुई।

Mr. Sushil Dugar joined Logistics Services, Corporate Office - Kolkata as Head - Sales & Marketing [FF] on 21st February, 2018.



श्री आकाश कुमार की नियुक्ति 1 फरवरी, 2018 को ट्रैवल & वेकेशंस, स्कोप कॉम्प्लेक्स – दिल्ली में कनिष्ठ अधिकारी [फॉरेक्स] के रूप में हुई।

Mr. Akash Kumar joined Travel & Vacations, SCOPE Complex - Delhi as Junior Officer [Forex] on 1st February, 2018.



श्री रिंकु की नियुक्ति 1 फरवरी, 2018 को ट्रैवल & वेकेशंस, चंडीगढ़ में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

Mr. Rinku joined Travel & Vacations, Chandigarh as Junior Officer [Travel] on 1st February, 2018.



सुश्री कविता आर की नियुक्ति 15 फरवरी, 2018 को ट्रैवल & वेकेशंस, चेन्नै में कनिष्ठ अधिकारी [वाणिज्यिक लेखा] के रूप में हुई।

Ms. Kavitha R joined Travel & Vacations, Chennai as Junior Officer [Commercial Accounts] on 15th February, 2018.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।

Welcome you to the Balmer Lawrie family and wish you all the best!



एक कदम स्वच्छता की ओर

SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...

