

BALMER LAWRIE & CO. LTD.

**Details of Familiarization Programmes attended by Dr. Vandana Minda Heda,
and Shri Rajeev Kumar, Independent Directors**

A. Dr. Vandana Minda Heda, Independent Director

i. Details of the number of familiarization programmes attended by Dr. Vandana Minda Heda, Independent Director during the Financial Year 2021-2022 (from the date of appointment i.e. 26th November, 2021 to 31st March, 2022)

Sl No.	Date	Details of Familiarization Programme
1.	9 th February, 2022	<p>The following documents were provided and explained to the Director for her understanding:</p> <ul style="list-style-type: none">- Memorandum of Association- Articles of Association- Annual Reports of the previous years- Code of Conduct for Board Members and Designated Personnel of Balmer Lawrie & Co. Ltd.- Code of Conduct to Regulate, Monitor and report Trading by Designated Persons and Immediate Relative of Designated Persons.- Website of the Company.- Board Minutes of the previous Meetings.- Various Codes and Policies of the Company <p>The Chairman & Managing Director gave an overall view of business model of Balmer Lawrie & Co. Ltd., the industry to which the Company belongs, the roles, rights, responsibilities as Independent Director and other related matters.</p>

2.	15 th March, 2022	“One day Orientation Programme for Non-Official (Independent) Directors of CPSEs” organised by DPE in association with the Institute of Company Secretaries of India through online mode
3.	22 nd March, 2022	“Programme on Capacity Building for Directors of CPSEs organized by Corporate Laws & Corporate Governance Committee” by DPE in association with the Institute of Chartered Accountants of India through online mode
4.	24 th March, 2022 and 25 th March, 2022	“Programme on Capacity Building of non-official and Government Directors of CPSEs” organized by DPE in association with Coal India Ltd. at Kolkata
5.	31 st March, 2022	Plant Visit at CFS – Kolkata and G & L - Kolkata

Number of programmes attended by Dr. Vandana Minda Heda, Independent Director (during the Financial Year 2021-2022) (from the date of appointment i.e. 26th November, 2021 to 31st March, 2022) – 5 (Five)

ii. Details of the number of familiarization programmes attended by Dr. Vandana Minda Heda, Independent Director during the Financial Year 2022-2023

SI No.	Date	Details of Familiarization Programme
1	14 th July, 2022 and 15 th July, 2022	2 day orientation and learning summit of non-official (Independent) Directors of CPSEs- “Capacity Building of NODs” by DPE Pre-Induction programme was also carried out by the Company for Independent Directors for the training held on 14 th July, 2022 and 15 th July, 2022 as per DPE Office Memorandum dated 3 rd June, 2022

2	6 th December, 2022	<p>Visit of Asaoti Plant of M/s. Avi-Oil India Private Limited, Associate Company of Balmer Lawrie and Company Limited</p> <p>The Director interacted with the Officials during the visit and was also briefed regarding the activities of M/s. Avi-Oil India Private Limited through Presentations.</p>
3	6 th December, 2022	<p>Visit of IP-Asaoti Plant of Balmer Lawrie and Company Limited</p> <p>The Director visited the shop floor production area of the Plant and interacted with the Employees present at the Plant.</p>

Number of programmes attended by Dr. Vandana Minda Heda, Independent Director during the Financial Year 2022-2023 – 3 (Three)

iii. Details of the number of familiarization programmes attended by Dr. Vandana Minda Heda, Independent Director during the Financial Year 2023-2024

SI No.	Date	Details of Familiarization Programme
1	20 th July, 2023	<ul style="list-style-type: none"> • Visit to SBU- G & L Kolkata • ID was apprised of Business Model of the SBU-Greases & Lubricants • Made aware of manufacturing process of lubricants & Research & Development Centre (ARL) & projects undertaken • Mission & Vision of SBU – G & L • ID was apprised of Business strategies, operations, industry dynamics & growth plans. • ID met leadership team & staff • Visit to Plant and met workers & staff
2	13 th March, 2024	<ul style="list-style-type: none"> • Visited Balmer Lawrie SBU Chemicals Manali campus. • Introduction session followed by SBU Chemicals business presentation. • Plant visit: Visited manufacturing plants of SBU Chemicals, G&L and IP in Manali Campus.

SI No.	Date	Details of Familiarization Programme
3	14 th March, 2024	<ul style="list-style-type: none"> • Visited Balmer Lawrie-Van Leer Limited (Madurantakam) • Introduction was carried out and presentation was made at the Balmer Lawrie-Van Leer Limited Plant. • Plant visit: Visited Balmer Lawrie-Van Leer Limited Plant.
4	15 th March, 2024	<ul style="list-style-type: none"> • Visited Balmer Lawrie SBU Travel Teynampet Office • Meeting with SBU Travel Branch Head

Number of programmes attended by Dr. Vandana Minda Heda, Independent Director:

- During the Financial Year 2023-2024 - 4 (Four)
- Cumulative basis till date - 12 (Twelve)

B. Shri Rajeev Kumar, Independent Director

- Details of the number of familiarization programmes attended by Shri Rajeev Kumar, Independent Director during the Financial Year 2021-2022 (from the date of appointment i.e. 26th November, 2021 to 31st March, 2022)

SI No.	Date	Details of Familiarization Programme
1.	9 th February, 2022	<p>The following documents were provided and explained to the Director for his understanding:</p> <ul style="list-style-type: none"> - Memorandum of Association - Articles of Association - Annual Reports of the previous years - Code of Conduct for Board Members and Designated Personnel of Balmer Lawrie & Co. Ltd.

		<ul style="list-style-type: none"> - Code of Conduct to Regulate, Monitor and report Trading by Designated Persons and Immediate Relative of Designated Persons. - Website of the Company - Board Minutes of the previous Meetings. - Various Codes and Policies of the Company <p>The Chairman & Managing Director gave an overall view of business model of Balmer Lawrie & Co. Ltd., the industry to which the Company belongs, the roles, rights, responsibilities as Independent Director and other related matters.</p>
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Number of programmes attended by Shri Rajeev Kumar, Independent Director (during the Financial Year 2021-2022) (from the date of appointment i.e. 26th November, 2021 to 31st March, 2022) – 1 (one)

ii. Details of the number of familiarization programmes attended by Shri Rajeev Kumar, Independent Director during the Financial Year 2022-2023

SI No.	Date	Details of Familiarization Programme
1	14 th July, 2022 and 15 th July, 2022	<p>2 day orientation and learning summit of non-official (Independent) Directors of CPSEs-</p> <p>“Capacity Building of NODs” by DPE</p> <p>Pre-Induction programme was also carried out by the Company for Independent Directors for the training held on 14th July, 2022 and 15th July, 2022 as per DPE Office Memorandum dated 3rd June, 2022</p>
2	14 th September, 2022	Visited Balmer Lawrie’s Manufacturing facility of Strategic Business Unit - Industrial Packaging at Navi – Mumbai
3	15 th September, 2022	Visited Mumbai Office of various Strategic Business Units of Balmer Lawrie and Company Limited

Number of programmes attended by Shri Rajeev Kumar, Independent Director during the Financial Year 2022-2023- 3 (Three)

iii. Details of the number of familiarization programmes attended by Shri Rajeev Kumar, Independent Director during the Financial Year 2023-2024

SI No.	Date	Details of Familiarization Programme
1	21 st March, 2024 and 22 nd March, 2024	2 days Programme on Capacity Building of Independent Directors of Central Public Sector Enterprises by DPE in Varanasi

Number of programmes attended by Shri Rajeev Kumar, Independent Director –

- a. Financial Year 2023-2024- 1 (One)**
- b. Cumulative basis till date – 5 (Five)**