

Balmer Lawrie Investments Ltd.

Familiarization Programme for Independent Director

Date	Name & Designation	Details of Familiarization Programme
3 rd August, 2018	Shri Ajay Singhal (Independent Director)	<p>The following documents were provided and explained to the Director for his understanding:</p> <ul style="list-style-type: none">- Memorandum of Association- Articles of Association- Annual Report for the last Five Financial Years.- Major codes and policies of the Company:<ul style="list-style-type: none">a. Code of Conductb. Related party Transactions Policyc. Policy for determining 'Material subsidiaries'd. Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Informatione. Code of Conduct to Regulate, Monitor and Report Trading by Insiderf. Corporate Social Responsibility (CSR) and Sustainability Policy- Website of the Company.- Chairman and the directors of the Company gave an overview of the environs in which the Company was formed and is currently operating.

Date	Name & Designation	Details of Familiarization Programme
18th and 19th February, 2019		Orientation Programme for capacity building of non-official Directors of CPSEs organised by DPE on 18th and 19th February, 2019 (Monday & Tuesday) at Guwahati, Assam