

BALMER LAWRIE & CO. LTD.

Familiarization Programme for Independent Director

Date	Name & Designation of the Director	Details of Familiarization Programme
17 September 2019	Shri Bhagawan Das Shivahare (Independent Director)	<p>The following documents were provided and explained to the Director for his understanding:</p> <ul style="list-style-type: none">- Memorandum of Association- Articles of Association- Annual Reports of the previous years- Code of Conduct for Board Members and Senior Management.- Code of Conduct to regulate, monitor and report Trading by Insider.- Website of the Company.- Board Minutes of the previous meetings- Various Codes and Policies of the Company <p>The Chairman & Managing Director gave an overall view of business of Balmer Lawrie & Co. Ltd., the industry to which the Company belongs and other related matters.</p>