



**BALMER LAWRIE & CO. LTD.  
LOGISTICS INFRASTRUCTURE**

*Temperature Controlled Warehouse,  
Survey No. 833, Village & Mandal - Medchal  
Telangana*

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**TENDER NO: BL/LI/TCW-HYD/17-18/010 Dated 21/02/2018**

**Tender Document for**

***[Providing Security Services at TCW Medchal, Hyderabad]***

**DUE DATE & TIME: [03/03/2018 at 14.00 pm ]**

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**NOTICE INVITING E-TENDER**

On line bids are invited from the Registered Vendors, who fulfill the eligibility criteria mentioned elsewhere in the tender document under the Heading "General Terms & Conditions", for undertaking the subject contract for **[providing Security services at TCW-Medchal -Hyderabad]**

Tenderers are advised to download Notice Inviting Tender along with other tender documents from the e-tendering portal <https://balmerlawrie.eproc.in>. The tender has to be submitted online.

The scanned copies of other required documents in support of their credentials are to be uploaded along with the tender documents through the appropriate link.

S. No	Description	Details
1	Name of Work	Providing Security Services at Temperature Controlled Warehouse at Medchal-Hyd.
2	Tender No	BL/LI/TCW-HYD/17-18/010
3	Validity Of Offer	120 days from the date of Technical Bid Opening.
4	Contract Period	12 Months extendable for another 12 Months
5	Tender Fee	Nil
6	EMD	7000 /-
7	Downloading / Submission of Tender :	
	a. Starts on	21/02/2018 at 3.00 PM
	b. Closes on	03/03/2018 2.00 PM
8	Opening of Tenders	03/03/2018 at 2.30 pm

**1. LIST OF DOCUMENTS TO BE UPLOADED**

The scanned copies of following documents should also be uploaded at appropriate link in our e tendering system as part of the technical/commercial bid submission. :

- Power of Attorney authorizing the person who has signed the tender to act and sign on behalf of the company for bidders other than sole proprietor.
- Certificate of registration/incorporation in the case of Pvt Ltd/Public Ltd companies/certified copy of partnership deed in the case of LPP/Partnership firm/ any document under the relevant rules/laws if the firm is a proprietorship firm
- Income Tax PAN number
- GST Registration number
- Chartered accountant's certificate or Audited / Certified Balance sheet and Profit and Loss account of tenderer's company for last two years

**2. VERIFICATION OF DOCUMENTS**

- Tenderers or their authorized representative will be required to come to our office positively as intimated along with all original documents, scanned copies of which have been submitted with the e-tender towards ascertaining their qualification.

- b. Failure on part of the tenderer to report on specified date and time for paper verification may result in rejection of the tender submitted by them without further communication.
- c. Tenderer should be in a position to produce all the original documents and/or any other information on dates as intimated or as and when required by Balmer Lawrie.
- d. Incomplete Tenders are liable for rejection without any further communication to the tenderer and decision of Balmer Lawrie in this respect will be final.
- e. Any party submitting the false or forged documents may be Blacklisted, EMD could be forfeited, work could be cancelled, and criminal prosecution or any other action as deemed fit may be initiated.
- f. Balmer Lawrie reserves the right to reject any or all tenders without assigning any reasons whatsoever.

**SPECIAL INSTRUCTIONS TO THE BIDDER FOR PARTICIPATING IN E-TENDER**

Tenderers are advised to download Notice Inviting Tender along with other tender documents from the e-tendering portal <https://balmerlawrie.eproc.in> Interested parties have to pay an interest **free EMD of Rs 7000/- (Rupees seven Thousand only)** by Demand Draft/Pay Order at our above address. The DD/PO for Tender Fee and EMD should be drawn in favour of BALMER LAWRIE & CO LTD on any Scheduled Bank, payable at **[Mumbai/ Navi Mumbai]**. Copies of the instruments (DD) evidencing payment of EMD should be scanned & uploaded before bidding. However, payment of EMD is exempted for Small Scale Units registered with National Small Industries Corporation (NSIC) & Micro Small and Medium Enterprises (MSME) on submission of valid copy of registration certificate. **SCT/ST Category having MSMED/NSIC certificates should specifically mention the same.** The physical original instruments/drafts should reach our above address prior to due date and time. In case the Bidders intend to submit any additional supporting documents, the same can be submitted in physical form at our above address. Documents of only those bidders shall be entertained who are bidding on-line. **UNDER NO CIRCUMSTANCES PRICE BID SHALL BE SUBMITTED IN PHYSICAL FORM.**

Balmer Lawrie & Co. Ltd. has developed a secured and user friendly system which enables Vendors/ Bidders to Search, View, Download tenders directly and also, enables them to participate & submit Online Bids on the e-tendering site <https://balmerlawrie.eproc.in> in a secure and transparent manner which maintains confidentiality and security throughout the tender evaluation process.

**1. Procedure to submit On-line Bids**

For this purpose, Vendors/Bidders are advised to read the instructions available in the homepage of the portal <https://balmerlawrie.eproc.in> where detailed procedure for submission of bids is available under the option / link "*Bidding Manual*".

**1.1 Registration with e-procurement platform**

For registration and online bid submission bidders may contact HELP DESK of C1India Pvt., Ltd. details of which is available at our web-site mentioned above or they can register themselves online by logging in to the website through <https://balmerlawrie.eproc.in>

Bidders may contact the following resource persons for any assistance required in this regard.

HELPSDESK NOS ARE OPEN BETWEEN 1000 HRS to 1830 HRS IST (MONDAY TO FRIDAY (Exclusions: Balmer Lawrie HOLIDAYS))		
Please email your issues before your call helpdesk. This will help us serving you better.		
Contact Nos. and email IDs for Balmer Lawrie helpdesk officers		
Name	E-mail	Phone Numbers
Tirtha Das	<a href="mailto:Tirtha.das@c1india.com">Tirtha.das@c1india.com</a>	+91-9163254290
Ravi Gaiwal	<a href="mailto:Ravi.gaiwal@c1india.com">Ravi.gaiwal@c1india.com</a>	02266865611
Tuhin Ghosh	<a href="mailto:Tuhin.ghosh@c1india.com">Tuhin.ghosh@c1india.com</a>	+91-8981165071
Ujjal Mitra	<a href="mailto:ujjal.mitra@c1india.com">ujjal.mitra@c1india.com</a>	+91-77026 69806

### 1.2 Digital Certificate authentication

The bidder shall authenticate the bid with his Digital Certificate for submitting the bid electronically on e-procurement platform and the bids not authenticated by digital certificate of the bidder will not be accepted on the e-procurement platform.

All the bidders who do not have digital certificates need to obtain Digital Certificate. They may contact help desk of C1 India Pvt. Ltd.

### 1.3 For price Bid submission, the bidders are required to take the print out of price bid, fill the relevant details & upload the same after signing & stamping

#### 2. Special Note

- Bids can only be submitted before the last date and time of submission as per the date and time mentioned in the e-tender. Resubmission (if required) of bid should be completed within the stipulated date and time. The system time (IST) that will be displayed on e-tendering web page shall be the time and no other time shall be taken into cognizance.
- Bidders are advised in their own interest to ensure that bids are uploaded and submitted successfully in e-tendering system well before the closing date and time of bid.
- No bids will be accepted physically or by post. Balmer Lawrie does not take any responsibility in case bidder fails to upload the documents within specified time of tender submission.
- Balmer Lawrie will not be responsible for any delay under any circumstances for non-receipt of any documents sent by post as part of response to the tender. Bidders are requested to provide correct "e-Mail address" and "Mobile No." for receiving updates related to e-tender from time to time.
- Bidders are requested to provide correct "e-Mail address" and "Mobile No." for receiving updates related to e-tender from time to time.
- The bidder has to keep track of any changes by viewing the Addendum/Corrigendum issued by the Tender Inviting Authority on time-to-time basis in the e-Procurement platform. The Company calling for tenders shall not be responsible for any claims/problems arising out of this.

#### 3. Filling of Tender Documents

- 3.1 The tenderers are requested to carefully study all the tender documents and tender conditions before quoting their rates.
- 3.2 The tender must be strictly in accordance with the terms and conditions and specifications laid out in the tender.
- 3.3 Any terms and conditions given by the tenderer on his own in their offers will not be binding on Balmer Lawrie.
- 3.4 The sole proprietor or authorised representative shall sign all documents that need to be uploaded. When the person signing the documents is not the sole proprietor / authorised representative of the company, the Power of Attorney authorizing such person to act and

**Balmer Lawrie & Co. Ltd. Temperature Control Warehouse, [Medchal,Hyderabad]**

**Tender No : \_BL/LI/TCW-HYD/17-18/010**

sign on behalf of the company must be scanned and uploaded and produced later on for verification by Balmer Lawrie.

**SCOPE OF WORK**

1. The Security agency will be responsible to execute, fulfil and discharge the work and obligation to the entire satisfaction of the company.
2. The security agency will provide (6 Regular and 1 Reliever) trained civilian guards who are trained in providing security services as required by the company.
3. The maximum age for Security Guards should be in the range of 45 Years.
4. The Security Personnel should have good physique.
5. The Security Agency has to ensure that Uniform and Kit inclusive of a badge displaying the name of the individual is distributed to all the security personnel and all staff and the guards are smartly dressed at all times. The Security Agency shall ensure that the following are provided to the security personnel deployed by them :
  - a) Minimum two pairs of new cotton/terry cotton uniform with all necessary outfits like cap, belt, whistles, etc.
  - b) One pair of safety shoes and two socks/stockings for each guard.
  - c) One pair of Gumboots each for use during monsoon season. Raincoat with cap for use during monsoon season.
  - d) Safety Jackets with reflective tapes should be provided and should also ensure that security guards are wearing the same compulsorily during duty time.
  - e) Apart from the above, any other applicable welfare/benefits should be followed and provided.
6. Qualifications and experience of personnel of those deployed are required to possess minimum qualification and experience as given below to meet the terms of contract and to ensure efficient discharge of the functions/ duties.

Minimum Qualification	Minimum Experience
The personnel should be minimum 10 <sup>th</sup> Standard passed.	Two years as Security Guard. General Assignments – Can make entry of all the goods incoming and outgoing, can handle the traffic during the peak hrs, to keep watch on visitors and suspected intruders and prevent and take action on theft attempts

**The relaxation in age/ qualification/ experience may be considered as per discretion of the company.**

7. Your offer for the security services shall be in line with the Minimum Wages in Employment of Watch and Ward declared by the Ministry of Labour, Government of India, applicable for security personnel in the particular area, which is assigned as Zone-C. (Please attach a copy of the notification on rates notified on Minimum Wages applicable for security personnel notified by the Ministry of Labour & Employment, Government of India, along with the offer). No escalation of rates will be entertained within the contract period other than which is admissible as per statute.
8. The services are required round the clock i.e. for 24 hours and 7 days a week. The security agency should always ensure manning of all posts and maintaining services at all the time.

The rates quoted in the Price Bid shall be firm during the period of contract for twenty four (24) months other than the Basic and DA rates which are liable to modification as per the rates notified by the Ministry of Labour & Employment, Govt. of India on Minimum wages applicable for security personnel. **The quoted rates should be in line with Minimum wages applicable at the time of bidding for locations identified as Zone C under the Minimum Wages Act, 1948 ( Central Minimum Wages Rule 1950 ).**

9. The approximate number of security personnel required for the Temperature Controlled Warehouse, Medchal, Hyderabad is as per the following:

Sr. No.	Designation	No. of Personnel Required
1.	Security Guard	7 Nos.( including 1 reliever ). 2 on each shift of 8 Hrs.

The above number may vary during the period of contract. The security agency shall provide extra security personnel as desired by the company at the factory premises on 48 hours of notice. Security guard will be on rotating shifts.

10. Personnel to be deployed are necessarily required to be well trained/ experienced in all respect to perform security services effectively such as safety/ frisking/ checking of vehicles/ identifying hidden weapons/ communication on conventional and latest systems and also related emergency services such as fire/ flood / electrical, etc., to protect the property and employees/visitors in the company premises, they should also be fully aware about the necessary documentations for entry and exit of visitors, goods and vehicles, they should prepare each day report and show it to the pant head every day in the morning. They should also be responsible for safety of the entire facility during the execution of works. **The company should also arrange to provide training on Mock drill & Firefighting to the guards deployed in the unit, at once in a quarter during the tenure of the contract period. The company should also arrange for random surprise night checks and should submit a report in the prescribed format (decided by BL) within 2 days of such visit to the Unit head of BL.**
11. The company will have privacy of contact with the Security agency only and will give instruction to them only and will have nothing to do or have any concern with Guards/ Supervisors conditions governing their employment with the security agency.
12. The company will pay the monthly security service charges within 21 days of submission of the bill by the security agency. Notwithstanding the above, the agency will be required to make payment of wages to their staff engaged in our premises within the stipulated due dates prescribed by the statute and submit the documentary evidence such as **PF, ESI, attendance details etc.** along with the bill.
13. The company shall not provide any Housing/ Residential accommodation to the personnel deployed by the security agency and the company shall not bear/ reimburse any expenses in connection with the same.
14. The security agency will be required to abide by all statutory matters including adherence to the rules framed for running security agency in the particular area of operation of our country and /or any notification on the subject. The security services shall be effecting payment to the security guards and supervisors such wages / salary per month which will not be less than the minimum wages stipulated by the appropriate government. **The company should also submit the police verification certificate for the security guards deployed.**
15. The Security agency should submit all statutory returns and provide proof thereof to the company. They must have all the Statutory Registrations like Service Tax, PF, ESIC/ Workmen's Compensation Insurance, and other applicable Labour laws. In case, the area is not covered under ESIC, all persons employed by them shall be covered under comprehensive workmen's compensation insurance. **The company should engage medically fit security guards who shouldn't be suffering from any infectious disease. The**

**company should also submit Medical Report before engaging the guards, and such certificate should be submitted on yearly basis.**

16. As a prime requirement, the security agency shall have a responsible person who will be authorized to take spot decision and also accessible since security services being sensitive in nature. The address, name of contact person with phone/mobile, should be clearly mentioned **and in case of any changes during the tenure of the contract, the details of new authorised person should be communicated one day prior to such change.**
17. The security agency shall be responsible for any theft/pilferage/damage of the company materials, properties or any other incidents involving security or any default of the implicit purpose for which they are engaged. The Security agency will also inform the authorized personnel of the company immediately of any untoward happening and also submit a detailed report and do the necessary follow-up.
18. The Security Agency will indemnify the company, its officers, employees and workmen against any loss or damage to property or otherwise by reason of any act or omission or negligence on the part of the personnel deployed by them and shall make good such loss or damage.
19. The Security agency shall ensure that the Security personnel's are in proper uniform, and are provided with raincoats, boots, gumboots, whistles, torches, batons etc., as required for efficient discharges of their duties. It is to be ensured that the uniform and badges provided to the guards/ security personnel are to be worn and the security staffs are smartly dressed at all times.
20. It is the responsibility of the security agency for proper supervision and control of personnel deployed by them. Security Agency shall ensure that the Security personnel are disciplined and sober and shall not in any manner cause any nuisance, interference, annoyance to the company, its business or work of its officers, employees, workmen, customers etc. In case of unsatisfactory conduct, behaviour etc., by any of its personnel, the same shall be dealt with proactively by the agency.
21. The Security agency will ensure proper manning of the gates/ premises of the establishments so as to ensure that no unauthorised person enters the premises and the persons with valid gate pass are only permitted. They will do proper noting in the "Gate in Register" of all vehicles entering the premises. Physically verify that empty vehicles leaving the premises are not carrying unauthorised goods. They should do proper noting in the "Gate out Register" giving details of the vehicle leaving the premises.
22. The Security Agency shall ensure that full strength of personnel's is maintained at all points in time, all personnel engaged should have adequate training in firefighting and first aid service and should make themselves available to meet any emergency/contingency service at any point of time.
23. The Director or Branch Manager or Area Manager or authorized representative of the security agency shall visit the unit at least once a week and personally supervise the personnel posted by them and report to the authorized officials of the company about the same and satisfy the same. They will also carry out such night checks in a routine manner and keep the company informed about details of such checks.
24. The guards or any other person deployed by security agency shall not under any circumstances be treated or claimed to be treated as an employee or servant of the company and shall not have any claim of any nature whatsoever on the company.
25. The security agency shall adhere to the rules framed by the company from time to time.

26. The agreement or contract can be terminated earlier by either party by giving three calendar months notice to the other side. However, the company reserves the right to terminate the contract forthwith in case of serious breach of contract and the decision of the company will be binding, in which case the security deposit amount will be forfeited.
27. On termination of the contract, the security agency shall ensure prompt withdrawal of their personnel/ employees deployed by them from the company's premises and shall ensure peaceful handover of the charge of security arrangements back to the company or to such personnel / organization as may be directed by the company. Any violation of this will be viewed seriously by the company and will be considered as a breach of trust / agreement. The company in such an event will be at liberty to take such course of action it deems fit and the presence of any personnel of the security agency at the premises of the company will be considered as trespass.
28. The price bid shall be considered only if the tender is qualified under the technical bid. All the decisions of the company in this regard shall be final.
29. Balmer Lawrie & Co. Ltd. reserves the right to accept/ reject any of the bids at its sole discretion. Incomplete and conditional tenders are liable to be rejected.

### **GENERAL TERMS & CONDITIONS**

#### **1. ELIGIBILITY CRITERIA**

The tenderers should meet the following eligibility criteria:

1. Agencies having minimum three years' experience in providing security services.
2. Should hold All Statutory and Legal Licences as per applicable statutes.
3. EMD of Rs. 7000.00. MSMED/NSIC parties who are aadhar linked are exempted from payment of EMD.
4. Minimum Average Turnover of Rs. 5 Lacs per year for the last three years.
5. Should comply with minimum wages notified by the Ministry of Labour & Employment, Govt. of India applicable for security personnel **for the area/location i.e. Zone C. A copy of such notification should be submitted along with the offer The rate should be quoted with ref. to Zone "C" as stated above, else the bid/offer will be rejected**
6. Agency should have:
  - GST Registration number.
  - Should have ESI registration
  - Should have PF registration
7. The agency needs to furnish **the declaration that they are not black listed by any PSU/Government**

#### **2. Submission Of Bids**

**The bid is to** be submitted in a single bid process i.e. Technical/ Commercial Bid with Price Bid together. In the price bid, the rates are to be submitted as per the given format only.

**3. Tender Opening**

Unpriced and price bid will be opened as per tender calendar.

**4. Acceptance of offers**

- 7.1 Balmer Lawrie reserves the right to accept any tender in whole or in part or reject any tender or all tenders or place order for any quantity, less than or more than the tendered quantity, without assigning any reason thereof.
- 7.2 Bids of any tenderer may be rejected if a conflict of interest is detected between the bidders and Balmer Lawrie at any stage.
- 7.3 Balmer Lawrie is not bound to accept the lowest rate for any tender. Balmer Lawrie also reserves its right to allow Public Enterprises (Central / State) price / purchase / contract / service preference as admissible under the existing Government policy. The decision of Balmer Lawrie in this connection will be final.
- 7.4 Incomplete tenders, conditional tenders, tenders received late or tender not conforming to the terms and conditions mentioned in the Tender documents or not accompanied by the requisite Earnest Money Deposit (unless exempted under the terms of this Tender) will be rejected.

**5. Negotiations**

- 5.1 Balmer Lawrie reserves the right to negotiate with the Tenderer. Tenderer will have to attend the concerned office of Balmer Lawrie for negotiations/clarifications required from them, in respect of their quotations, without any commitment on the part of Balmer Lawrie.
- 5.2 In case of negotiation, the Tenderer should send the confirmation of outcome of such negotiation in writing so as to reach the concerned office of Balmer Lawrie within 3 days from the date of negotiation/ the time stipulated. If the Tenderer fails to comply with this requirement Balmer Lawrie reserves its right to ignore their quotation at its discretion with the attendant remedies available to them.

**6. Notification Of Award**

Prior to the expiry period of Bid validity, BL will place purchase order or letter of intent on the successful bidder(s).

**7. Contract Period**

The contract will be for a period of **[12 months effective from date of issue of LOI/wo]** or such date as may be mutually agreed. On satisfactory performance during the initial contract period of **[12 months]**, the contract may be extended as mutually agreed for another period of one year on the existing terms & conditions.

**8. CONTRACT PERIOD / TERMINATION OF CONTRACT**

The contract will be for a period of 1 year. The Company reserves the right to terminate the contract by issuing one month's notice for termination. In case of any breach of contract, serious criminal act on the part of selected contractor and/or his employees, and any such acts, the Company shall have the rights to terminate the contract immediately without any notice. On completion of the initial period of Contract, the contract may be extended, on the sole discretion of the company, for an additional year on existing terms & conditions to be confirmed in writing.

**9. VALIDITY**

Offers must be valid for 120 days from the due date of the tender. The rates quoted by the tenderers once accepted by the Company shall be valid and firm during the tenure of entire contract period of 1 year.

**10. Taxes/Duties-**

Taxes/duties as applicable for the services shall be paid to the agencies. Documentary evidence in support of the taxes/duties paid by the agency shall be produced as and when sought for.

**11. EMD/SECURITY DEPOSIT**

EMD of Rs 7,000/- of the successful tenderer shall be converted into Non-interest bearing Security Deposit and shall be refunded after successful completion of the contract period. In addition to that, Successful bidder will have to deposit Rs. 100,000.00 (Rs. One Lakh Only) amount by DD payable at Mumbai /navi Mumbai as interest free security deposit towards successful performance of contract within 10 days of award of contract. The Security deposit will be refunded on successful completion of the contract.

EMD of unsuccessful tenderers shall be refunded only after finalization of the tender.

**12. TERMS OF PAYMENT**

Payment shall be made within 21 days from the date of submission of monthly bills subjected to submission of satisfactory proof of remittance of relevant ESI/PF, etc. in respect of personnel deployed by the contractor and clearance from the officer in- charge. Approximate tax, as applicable from time to time shall be deducted from the bills as per the statutory regulations.

**13. ESI/PF/Other Statutory obligations:**

The Contractor would be required to ensure adherence of all statutory obligations related to their employees who would be working inside Balmer Lawrie premises. On award of the contract, the Contractor shall ensure compliance with all relevant statutory provisions under the relevant labour laws which are as given below:

- a) **The Contract Labour (Regulation & Abolition) Act 1970**
- b) **The Employees Provident Funds and Miscellaneous Provisions Act 1952**
- c) **The Employees State Insurance Act 1948**
- d) **The Minimum Wages Act 1948**
- e) **The Workmen Compensation Act 1923**
- f) **The payment of Wages Act, 1936**
- g) **The payment of Bonus Act, 1965**

and other applicable labour enactment and as amended from time to time in respect of the personnel deployed by the Contractor at the Company's premises.

The personnel deployed in the Company's premises by the Contractor shall be fully qualified in all respects to carry out the activities for which he/ she has been deployed.

The contractor shall equip the personnel deployed by him in the Company's premises with all the necessary implements and safety equipment.

The Contractor is required to submit copy of the last month ECR of EPF/ESIC along with the BL undertaking duly signed by him to get the payment released by BL.

Cost if any, incurred by the Company in ensuring statutory compliance with the existing labour enactment and as amended from time to time shall be fully charged to the contractor

**14. GENERAL SAFETY, SECURITY & OTHER REGULATIONS:**

The laid down safety and security rules and regulation of BL shall have to be adhered to. The tenderer shall allow only those workers who have the authorized gate entry permits and will ensure that they compulsorily use proper safety equipment's. All entry / exit permit for vehicle, equipment, men and material shall be arranged by the tenderer without any extra cost. The selected contractor shall comply with the provisions of the required Insurance, Minimum Wages Act, Contract Labour Act, Workmen's Compensation Act, ESI, PF, Bonus, Gratuity, etc. or any other Acts/Rules, which are applicable as per the Statute, in respect of the workmen/personnel employed by him.

**15. Sub-letting of Work**

No part of the contract or any share or interest therein shall in any manner or degree be transferred, assigned or sublet by the contractor directly or indirectly to any person, firm or corporation without the consent in writing from Balmer Lawrie. In the event of contractor contravening the conditions, Balmer Lawrie shall be entitled to get the work done from any other firm at the 'Risk & Cost' of the contract.

**16. Indemnity & General Safety**

The Contractor will be required to indemnify and keep indemnified the Company against all losses and claims for injury and damage to any person or any property whatsoever which may arise out of or in consequence of the work and against all claims, demands, proceedings, damages, cost charges and expenses whatsoever that may arise against the company on account of the faults of the contractor/his workmen/due to malfunctioning of the equipments if any employed by the contractor. The company may forward the bidder any such claim demand or complaint made by any other person against the company. In such event, the contractor shall solely be liable for the disposal of the said complaint.

The contractor will be required to Indemnify and absolve the Company of all responsibilities related to employment condition of their employees and should adequately safeguard Company against any possible IR problems including those related to employment. The bidder should adhere to all State and Central Enactments related to employment such as Minimum Wages Act, Workmen Compensation Act, Provident Fund Act, Employees State Insurance Act, Gratuity Act, Bonus Act, Contract Labour [Regulations and Abolition] Act etc. Further, Company will not have any liability towards employment, remuneration or compensation in whatever manner made to the employee of the bidder. Such demand shall be settled by the bidder directly.

**17. Termination**

The contract can be terminated by either party by giving 3 (three) clear months notice in writing. However in case of serious breach of contract by the Contractor the Company reserves the right to terminate the contract without notice.

**18. Force Majeure Conditions:**

Delivery schedule is subject to force majeure conditions as under: If at any time during the continuance of this contract, the performance in whole or part by either party of any obligation under this contract shall be prevented or delayed by reasons of any war, hostility, acts of public enemy, civil commotion sabotage, fire ,floods, explosions, epidemics, quarantine restrictions, strikes, lock outs or acts of God (hereinafter referred as “events”) provided notice of the happening of any such events is given by either party to the other within twenty one days from the date of occurrence thereof, neither party shall by reasons of such event, be entitled to terminate this contract nor shall either party have any claim for damages against the other in respect of such non performance or delay in performance. Deliveries under the contract shall be resumed as soon as practicable.

**19. Arbitration**

Any dispute or difference arising under this Contract shall be referred under jurisdiction of Kolkata to a sole arbitrator appointed mutually under the provisions of Arbitration and Conciliation Act, 1996 including any statutory modifications or enactment thereof shall apply to the Arbitration proceedings. The fees of the arbitrator, if any, shall be shared equally by both the parties. The award shall be a speaking award stating reason therefor and is final and binding on the parties. The proceeding shall be conducted in English language and courts at Kolkata will have exclusive jurisdiction to settle any dispute arising out of this contract.

**20. Manpower :**

The Contractor should ensure that the workmen deployed by him behave in an orderly manner and shall not create any nuisance inside the premises and adhere to the administrative rules of the company while working inside the premises.

It is clearly understood that the employee engaged by the Contractor are his own workmen and not employees of the Company. Contractor's employees should not ask any salary or job or any favour from BL. The Contractor will be responsible to comply with the provisions of various labour legislations including all rules and regulations of different Labour Boards. BL will not responsible for any IR related issues with the contractor's personnel.

**21. SPECIAL INSTRUCTION**

In case of any query/clarification, the tenderer may contact our Mr. Rakesh Choudhary, Project Leader  
[Phone : Mobile : [9866400155](tel:9866400155)]

**DECLARATION**

Having examined the tender documents, we have understood the terms & conditions indicated in the e-Tender No BL/LI/TCW- HYD/17-18/010 dated 21/02/2018 and hereby confirm our acceptance of the same.

Place :

Signature of Tenderer

Seal & Signature of the bidder.

**Balmer Lawrie & Co. Ltd. Temperature Control Warehouse, [Medchal,Hyderabad]**  
**Tender No : \_BL/LI/TCW-HYD/17-18/010**

Date :

Name & Address

Telephone Nos.

Office:

Fax Nos. :

**ANNEXURE – A**

**PARTICULARS OF THE TENDERER'S ORGANISATION**

S. No	Description	Tenderers Details
1	Name of the Tenderer	
2	Address of the Registered Office	
3	Address of the branch / office quoting against the Tender	
4	Year of commencement of business	
5	Whether Sole Trader/ Partnership / Private Limited Co., or Public Limited Co. / LPP	
6	Registration No. (Under companies Act )	
7	Whether copy of Incorporation /Registration certificate from ROC(Registrar of company) uploaded	
8	Income Tax PAN no.	
9	Whether copy of PAN enclosed	
10	Whether copy of latest Income Tax Return enclosed	
11	Name of the Banker	
12	Whether registration under MSMED Act	
13	In case registered under MSMED provide registration number and copy of registration certificate.	
14	ESI registration No	
15	PF Registration no	

**PPRICE BID**

Sr.No.	Description	Amount
1	Basic (Central)	
2	DA (Central)	
3	Leave With Wages	
4	<b>Sub Total (1+2+3)</b>	
5	EPF -13.15% of max 15000/-	
6	ESIC on (4)	
7	Minimum bonus – Max 7000/pm	
8	Uniform	
9	Allowance if any	
10	Reliever charges (1/6th of sl no 4,5,6,8 9)	
11	<b>Cost per head ( 4+5+6+7+8+9+10)</b>	
12	Service charge	
13	Grand Total per month per person (11+12)	

**Place :**

**Signature :**

**Date :**

**Name :**

**Designation :**

**Seal :**